

# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
75954-2010-ASA-ITA-SAAS

Initial certification date:  
23 April 2004

Valid:  
24 April 2025 – 23 April 2028

This is to certify that the management system of

**WIND TRE S.p.A.**

Via Monte Rosa, 91 - 20149 Milano (MI) - Italy

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:

**SA 8000:2014**

The activities in the scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including its suppliers, sub-contractors, sub-suppliers, and home workers.

This certificate is valid for the following scope:

**Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded**

Place and date:  
Barendrecht, 17 April 2025

For the issuing office:  
DNV - Business Assurance  
Zwolsseweg 1, 2994 LB Barendrecht,  
Netherlands



**Eerie Koek**  
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolsseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31 102922689. [www.dnv.nl/assurance](http://www.dnv.nl/assurance)

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. Additionally, all SA8000 certificates shall contain the address of the SAAS website where stakeholders can confirm the validity of an accredited SA8000 certificate. ([www.saasaccreditation.org/certification](http://www.saasaccreditation.org/certification))

## Appendix to Certificate

### WIND TRE S.p.A.

Locations included in the certification are as follows:

| Site Name       | Site Address                                              | Site Scope                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------|-----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WIND TRE S.p.A. | Via Monte Rosa, 91 - 20149 Milano (MI) - Italy            | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Cesare Giulio Viola, 48 - 00148 Roma (RM) - Italy     | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Carlo Veneziani, 56 - 00148 Roma (RM) - Italy         | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Corso Enrico Tazzoli, 215/12A - 10137 Torino (TO) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |

| Site Name       | Site Address                                        | Site Scope                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-----------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WIND TRE S.p.A. | Viale Giovanni Rasori, 4 - 43125 Parma (PR) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Piazza Deffenu, 1 - 09125 Cagliari (CA) - Italy     | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Ugo La Malfa, 86 - 90146 Palermo (PA) - Italy   | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Campi Flegrei, 34 - 80078 Pozzuoli (NA) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |

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|-----------------|-----------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WIND TRE S.p.A. | Via Comunale Piana, 21 - 65129 Pescara (PE) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Corridoni, 37 - 50134 Firenze (FI) - Italy      | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Del Faggiolo 1/11 - 40132 Bologna (BO) - Italy  | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via della Lacina, 62 - 88100 Catanzaro (CZ) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |

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|-----------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WIND TRE S.p.A. | Via Domenico Tempio, 4 - 95121 Catania (CT) - Italy   | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Guglielmo Jervis, 11/D - 10015 Ivrea (TO) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Livornese, 136 - 56122 Pisa (PI) - Italy          | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Morgagni, 18 - 37135 Verona (VR) - Italy          | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |

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| WIND TRE S.p.A. | Via Pacinotti, 39R - 16151 Genova (GE) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Tombesi, 16 - 60131 Ancona (AN) - Italy    | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Torino, 105 - 30172 Mestre (VE) - Italy    | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Via Zanica, 58 - 24126 Bergamo (BG) - Italy    | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |



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| WIND TRE S.p.A. | Via Zippitelli, 18 - 70132 Bari (BA) - Italy  | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |
| WIND TRE S.p.A. | Viale Venezia, 432 - 33100 Udine (UD) - Italy | Management of fixed and mobile telephony networks through the following phases: design, coordination of implementation/installation, testing of fixed and mobile network equipment, operation and maintenance related to fixed and mobile telephony services, data transmission, internet, value-added services, and sales support through call centers. The sale of products and telephony services, as well as activities related to Insurance, Electricity, and Gas provided through WIND TRE branded stores, are excluded |